

## Human Resources - 51 Measures

- Employee Relations - Discrimination Complaints Per 10K Employees
- Employee Relations - Misconduct Investigations Per 10K Employees
- Employee Separation Rate
- Employee Separation Rate - Instructional Support Staff
- Employee Separation Rate - Non-School Exempt Staff
- Employee Separation Rate - Non-School Non-Exempt Staff
- Employee Separation Rate - School-Based Exempt Staff
- Employee Separation Rate - School-Based Non-Exempt Staff
- Employee Separation Rate - Teachers
- Exit Interview Completion Rate
- Health Benefits Cost Per Enrolled Employee
- Health Benefits Cost Per Enrolled Employee - Fully Insured Districts
- Health Benefits Cost Per Enrolled Employee - Self-Insured Districts
- Health Benefits Enrollment Rate
- HR Actions - Accuracy Rate
- HR Actions - Days To Complete
- HR Cost Per \$100K Revenue
- HR Cost Per District FTE
- HR Staff - Benefits
- HR Staff - Compensation
- HR Staff - Employee Records And Staffing
- HR Staff - Employee Relations
- HR Staff - Employee Service Center
- HR Staff - HR Information Systems
- HR Staff - Labor Relations
- HR Staff - Payroll
- HR Staff - Recruitment
- HR Staff - Risk Management
- HR Staff - Senior Managers Per Staff
- HR Staff - Training And Development
- Retirement Health Benefits Cost Per Enrollee
- Retirement Health Benefits Cost Per Enrollee - Fully Insured Districts
- Retirement Health Benefits Cost Per Enrollee - Self-Insured Districts
- Substitute Placement Rate
- Substitute Placements With A Ba/BS Or Higher
- Teacher Absences Per Teacher
- Teacher Retention - Average For 1-5 Years
- Teacher Retention - Remaining After 1 Year
- Teacher Retention - Remaining After 2 Years
- Teacher Retention - Remaining After 3 Years
- Teacher Retention - Remaining After 4 Years
- Teacher Retention - Remaining After 5 Years
- Teacher Vacancies On First Day of School
- Teachers Highly Qualified In All Assignments
- Teachers With National Board Certificate
- Time To Fill Vacancies - Instructional Support
- Time To Fill Vacancies - Non-School Exempt
- Time To Fill Vacancies - Non-School Non-Exempt
- Time To Fill Vacancies - School-Based Exempt
- Time To Fill Vacancies - School-Based Non-Exempt
- Time To Fill Vacancies - Teachers

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#### Annual subscription includes:

- \*2012-13 and 2013-14 data
- 51 Key Performance Indicators in HR
- Comparative dashboards
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District: \_\_\_\_\_ Enrollment: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

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